

EMPLOYEE ENGAGEMENT

Employee engagement is a property of the relationship between an organization and its **employees**. An "engaged **employee**" is defined as one who is fully absorbed by and enthusiastic about their work and so takes positive action to further the organization's reputation and interests.

It would be phenomenal if every individual in your organization is fully absorbed and enthusiastic about their work. This, however, is not the reality for most organizations. But it can be. Employee engagement is rarely about employees or the work. Engagement largely falls on the shoulders of leaders who have the ability to increase productivity by creating buy-in with their work force.

At Paradigm Shift, we believe that engagement is more than motivation. It is also more than a leader's natural ability to inspire people. High employee engagement can be accomplished with intentional direction and effort.



WORKSHOP SAMPLES

7 Habits of Highly Effective People Ownership (or just passing by)

The Paradigm Shift team worked with our participants to explore and develop engagement and team building skills. Participants loved the exciting, energetic, and motivating activities and appreciated Paradigm Shift's abilities and professionalism. We would highly recommend Paradigm Shift if you are looking for dynamic keynotes, presentations, and experiential learning.

OUR EMPLOYEE ENGAGEMENT WORKSHOP SNAPSHOT

- 🕒 We Focus on all Levels of Management
- 🕒 We Consider the Scale from Actively Disengaged to Actively Engaged
- 🕒 We Build on Your Short Range and Long Range Goals
- 🕒 We Use Experiential Learning Techniques